



TADL Board of Trustees Policy and Personnel Committee

August 3, 2021
10:00 am Thirlby Room

610 Woodmere Ave. / Traverse City, MI / 49686

Attendance: M. Pakieser, J. Wescott, Trustees; M. Myers, D. Radjenovich, M. Howard, Staff. M. Vickery, Trustee excused absent.

Agenda Approval: The agenda was approved.

Minutes Approval: The minutes of the June 1, 2020 meeting were approved.

Public Comment: There was none.

Policy:

3.7 Wi-Fi Hotspot Lending Policy Review

Howard explained that since implementing this policy, some changes were needed to clarify some issues. It was motioned by J. Westcott and seconded by Pakieser to support the changes. Howard will put it on the August Board meeting agenda for possible Board approval.

5.2 Disposal of Withdrawn Materials Review

Howard explained that this is the first of many policies that require review and approval with minor changes. It was motioned by J. Westcott and seconded by Pakieser to support the changes. Howard will put it on the August Board meeting agenda for possible Board approval.

5.3 Access to Materials Based on Age Policy Review

Howard explained that this policy had a change to include all materials not just the media materials that are not restricted by age. It was motioned by J. Westcott and seconded by Pakieser to support the changes. Howard will put it on the August Board meeting agenda for possible Board approval.

5.4 American Library Association's Freedom to Read Statement Review

Howard explained that this important document had many changes since it was last adopted by the TADL Board, so there is not a redline copy but a complete replacement. All Trustees are encouraged to read this. It was motioned by J. Westcott and seconded by Pakieser to support the changes. Howard will put it on the August Board meeting agenda for possible Board approval.

5.5 American Library Association's Freedom to View Statement Review

Howard explained that policy has had no changes and only requires review and approval. It was motioned by J. Westcott and seconded by Pakieser to support the changes. Howard will put it on the August Board meeting agenda for possible Board approval.

5.6 American Library Association's Library Bill of Rights Review

Howard explained that the ALA has updated the Bill of Rights to include section VII. This is important because this supports the library in the case of a First Amendment Audit where individuals film or photograph other patrons without their consent. It was motioned by J. Westcott and seconded by Pakieser to support the changes. Howard will put it on the August Board meeting agenda for possible Board approval.

7.5 Nepotism Policy Review

Howard worked on revised language regarding the Nepotism policy based on input from the last meeting. There was discussion about whether this achieved the goals of the changes. It was suggested to remove "or on the TADL Board" from paragraph 3 as it is not relevant. It was motioned by J. Westcott and seconded by Pakieser to support the changes. Howard will put it on the August Board meeting agenda for possible Board approval.

Personnel:

2021 Union Negotiation:

Adams, Radjenovich and Howard have met 3 times with Union representatives. Things are going well with all non-economic and economic issues agreed upon. They will be working through some more language issues on August 17th, 2021.

MERS Representative at the MERS Annual Meeting

Howard will bring to the Board at either the August or September meeting the MERS participants' elected representatives (one from administration and one from staff) that will attend the MERS Annual Meeting in October at the Amway Grand Hotel in Grand Rapids.

Next Meeting Date / Time: September 7, 2021 at 10:00 am.

Next Meeting Topic Suggestions: Collection Development Policy.

Public Comment: There was none.

Adjournment: The meeting adjourned at 10:50 am.