



TRAVERSE AREA DISTRICT
LIBRARY

TADL Board of Trustees Policy and Personnel Committee

June 1, 2021
10:00 am~ Zoom meeting

610 Woodmere Ave. / Traverse City, MI / 49686

Attendance: M. Pakieser, J. Wescott, Trustees; M. Myers, D. Radjenovich, M. Howard, Staff. M. Vickery, Trustee excused absent.

Agenda Approval: The agenda was approved.

Minutes Approval: The minutes of the March 2, 2020 meeting were approved.

Public Comment: There was none.

Personnel:

2021 Union Negotiation:

Radjenovich and Howard are meeting with J. Adams, labor attorney, regarding the upcoming Union Negotiation. They will meet with Union representatives on June 16th at 9am to begin negotiations. Everyone is hopeful for a smooth negotiation.

Policy:

Fine Policy

While TADL continues to not charge fines, Howard is recommending we reinstate fines on HOT materials and lending equipment but permanently remove fines for other items. After some discussion, it was moved by Wescott and supported by Pakieser to forward the revision to the June Board Meeting for full Board approval.

Nepotism 7.5

Howard worked on revised language regarding the Nepotism policy. There were some questions from Vickery who was not present. Howard will contact Vickery regarding those questions and compare the proposed policy to other library policies for the next Committee meeting.

Policy 2.2 Board Authorization regarding Bids

After some discussion, it was decided that this was an appropriate policy and it is important that the Board require approval for any bid process.

Review of Policies

V. Carpenter and Howard have conducted an audit of Policies and we have a number of policies that need review as required as part of the policy language. It was discussed about the order of policy review to be first the most urgent or delinquent policies. Howard and Carpenter will create a list of total policies to be reviewed at the next meeting but will start the review with the Collection Development Policy.

Next Meeting Date / Time: August 3, 2021 at 10:00 am.

Next Meeting Topic Suggestions: Collection Development Policy.

Public Comment: M. Myers made public comment about her and the Union's excitement to get negotiations started.

Adjournment: The meeting adjourned at 10:54 am.