



TRAVERSE AREA DISTRICT
LIBRARY

TADL Board of Trustees Finance & Facilities Committee

November 10, 2020
4:00 pm ~ via Zoom

610 Woodmere Ave. / Traverse City, MI / 49686

Attendance: M. Pakieser, S. Odgers, and C. Sullivan Trustees. B. Bennett, D. Radjenovich and M. Howard, staff.

Agenda Approval: The agenda was approved as amended.

Minutes Approval: Minutes from the September 15, 2020 Facilities Committee were approved.

Public Comment: No public comment.

Facilities:

Possible Projects for 2021 and beyond: Howard and Bennett brought up some projects that need to be completed for discussion of priorities of the Trustees. The projects include: a new Sorter, Lighting, Roof, Bathroom, Sign, Closing the "Hole" in the second floor and new carpet. After some discussion the priorities are 1) the sorter, 2) improved lights and 3) bathroom renovations.

Finance:

2021 Budget: Howard and Radjenovich presented the 2021 Budget and answered any questions about the budget. The budget hearing will be at the November meeting.

Director Compensation: Howard presented her research of comparative salaries both locally and with peer libraries (below). After much discussion, the Finance Committee will recommend to the Board of Trustees a salary increase to \$95,000.

Organization	Budget	Staff	Salary
DDA	\$4m	5	\$85,000+ (2018)
TART	\$1.4 million	8	\$71,000
Seeds	\$1.2 million	20+	\$71,000
GT County	\$38.9 m	500	\$130,000
Bloomfield Township PL	\$8.3m	87	\$108,000
Canton Public Library	\$6.1m	93	\$70k-105k
PL of Saginaw	\$5.4m	78	\$87-\$105
Troy Public	\$4.1m	78	\$126-180k
Williard Public (Battle Creek)	\$5.9m	73	\$100,171
TADL is 37th out of 43 Class 6 Libraries for Director Salary.			
A raise to \$95,000 makes TADL 33 out of 43 Class 6 Libraries.			
Metta Lansdale in 2014	\$92,352.00	\$101,536.64	In today's dollars w/o raises
Gail Parson in 2019	\$92,700.00	\$95,481.00	with a 3% raise
4% raise of current salary	\$87,880.00		
5%	\$88,725.00		
6%	\$89,570.00		
7%	\$90,415.00		

Next Meeting Date / Time: December 8, 2020 at 4:00pm

Next Meeting Topic Suggestions: Facilities Maintenance Plan, Member Agreements

Public Comment: No public Comment.

Adjournment: The meeting adjourned at 5:24 pm