



TADL Board of Trustees Finance & Facilities Committee

September 14, 2021
4:00 pm ~ Thirlby Room and Zoom

610 Woodmere Ave. / Traverse City, MI / 49686

Attendance: S. Odgers and C. Sullivan Trustees. B. Bennett, M. Myers, D. Radjenovich, and M. Howard, staff.

Agenda Approval: The agenda was approved but was amended during the meeting.

Minutes Approval: Minutes from the August 3, 2021 Finance and Facilities and Services Committee were approved.

Public Comment: No public comment.

Facilities

Green Plan Ideas:

There was a discussion about ways to make TADL more sustainable and “green”. Odgers had just recently toured Ann Arbor Public Library and had many ideas to share with the committee. Ideas generated are:

- Windmills on the clock tower
- Updated bathrooms for water conservation
- Ideas from [Australia Library and Information Association Sustainable Libraries](#)
- Have Heather Share our current initiatives: EV chargers, check out bags, water fountains, lights, bike fix it station, etc. and information about yoga, gardens, etc.
 - Maybe get an article in a free paper like Northern Express (press release when new lights are in) and ask for input especially from kids.
- We need to reduce our carbon footprint and model behavior for our community
- Stress to public that using the Library is a “green” activity instead of buying everything.
- No doors on the bathroom to make more accessible (like at airports)
- We need to think long term/sustainable.

Covid Memory Idea

Odgers was impressed with the Covid Memory Tree at PCL. She would like TADL to think about a similar project/idea.

Finance:

Union Negotiation

Howard updated Trustees about the main points of the now ratified Union Agreement. This will be on the September Board meeting for approval. These include:

- Keeping the 3% raise
- Adding New Year's Eve as a paid holiday and the employee's birthday as a Floating Holiday
- Adding additional PTO days
- Added Short Term Disability
- Capped the Education Benefit at \$5,000
- Agreed to payout the staff with Reserve Sick Leave
- Agreed to allow Supervisors to leave the Union (all did)
- Minor language clarification changes.

New Account Software Purchase

As discussed last month, due to the State of Michigan adopting a new Uniform Chart of Accounts, Howard explained that TADL will need to reorganize and renumber all of our budget accounts and it must be adopted by December 31, 2022. Unfortunately, the accounting software we currently use will not conform to the new requirements. Radjenovich found 3 companies and got quotes and did demos for all three. These are very expensive. Radjenovich, Morey and Howard agreed that Tyler Technologies has the best product which will cost us roughly an additional \$4,000 annually but the initial set-up will cost \$55,730. Howard and Radjenovich will have final numbers for Thursday's Board meeting. It was motioned by Sullivan and seconded by Odgers to recommend the Board approve this software purchase.

Member Library Negotiation

Odgers mentioned information about an October 7th meeting. Howard will investigate and get back to the Trustees.

Next Meeting Date / Time: October 5, 2021 at 4:00pm. The committee will be moving to the first Tuesday of the month.

Next Meeting Topic Suggestions: Green Plan, Member Negotiation, Budget

Public Comment: No public Comment.

Adjournment: The meeting adjourned at 5:00 pm