



TRAVERSE AREA DISTRICT
LIBRARY

TADL Board of Trustees Personnel Committee Minutes

October 8, 2019
10:00am ~ Thirlby Room

610 Woodmere Ave. / Traverse City, MI / 49686

Attendance: J. Jones, S. Mathewson, and J. Gillman, trustees, and M. Myers, D. Radjenovich, and M. Howard, staff.

Agenda Approval: The agenda was approved as amended to add: Amendment to the MERS Healthcare Program.

Minutes Approval: The minutes of the September 11, 2019 meeting were approved.

Public Comment: None.

Union Contract:

Howard provided copies of the Letter of Understanding to extend the Union contract two years, and provided the Wage Scales for 2020-2021. All were satisfied and very happy with the agreement. Myers noticed her name was incorrect. Gillman made a motion in support of this agreement as amended. Mathewson seconded the motion. Motion passed and will be recommended for approval at the October Board meeting. Howard will also forward the agreement to Bob Donick for final approval, and notify him of the October meeting.

Amendment to the MERS Healthcare Program:

Radjenovich recently attended the MERS conference and realized we had an inconsistency in our agreement. Retiring exempt employees are currently mandated to put all money distributed from PTO and RSL into a MERS Healthcare Plan. This amendment would allow retiring exempt employees the option to take the money in a cash distribution. Discussion followed. Mathewson made the motion to make the change. Jones supported the motion. Motion passed and will be recommended for approval at the October Board meeting.

Next Meeting Date / Time: November 12, 2019 at 10am.

Next Meeting Topic Suggestions:

Public Comment: None.

Adjournment: The meeting adjourned at 10:12am.