



TRAVERSE AREA DISTRICT  
LIBRARY

## TADL Board of Trustees Personnel Committee Minutes

December 10, 2019  
10:00am ~ Thirlby Room

610 Woodmere Ave. / Traverse City, MI / 49686

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**Attendance:** J. Jones, S. Mathewson, and J. Gillman, trustees; M. Myers, D. Radjenovich, and M. Howard, staff.

**Agenda Approval:** The agenda was approved:

**Minutes Approval:** The minutes of the October 8, 2019 meeting were approved.

**Public Comment:** None.

**MERS 457 Plan:**

Howard and Radjenovich would like to offer this type of investment tool to the employees at TADL. It will be of no cost to TADL. Much discussion followed. Howard will find out if this needs to be a Board action and if so, put it on the December 19 agenda.

**Director Almost 90 Day Review:**

Howard inquired about feedback for performance and a 90-day review. Jones will conduct this review unless he is no longer Chair of this committee and then the Chair will proceed. Jones recommended to Howard to bring a list of goals to the review. Mathewson agreed and would like to see a similar list of accomplishments. There was some discussion about what has been accomplished thus far including some grants. There was discussion about the census grants and the roll of the library. Gillman thought they library could use the phrase in our marketing, "You count on us. Can we count on you?"

**Next Meeting Date / Time:** January 14, 2020 at 10am.

**Next Meeting Topic Suggestions:** Director 90-day Review

**Public Comment:** None.

**Adjournment:** The meeting adjourned at 10:40 am.